Mississippi State Board of Cosmetology Location for Public Access: 239 N. Lamar Street, Suite 301, Jackson, MS 39201

Regular Called Board Meeting Minutes of January 31, 2022

I. Welcome and Call to Order

The Mississippi State Board of Cosmetology special called meeting was called to order at 9:00 a.m. on January 31, 2022. The following members of the Mississippi State Board of Cosmetology were present:

Hilda Bills, Member Debbie Coker, Chairman Dorothy Ennis, Member Warren Rossi, Secretary Jewel Stewart, Vice-Chairman

Also present was:

Sylvina Buckley Melvin Carlton Stacy Lea Executive Director (entered during executive session) Ruby Lowery, Director of Compliance

II. Chairman Coker advised that a parliamentarian is not allowed to serve as a voting member of the board: therefore, Warren Rossi will be replaced by counsel Pete Cajoleas as Board Parliamentarian.

III. CLOSED DETERMINATION/EXECUTIVE SESSION

Upon motion made by Warren Rossi, with a second by Hilda Bills, the Board voted to go into a closed determination session to establish the need for an Executive Session. The motion carried with the following members voting for: Hilda Bills, Debbie Coker, Dorothy Ennis, Warren Rossi, and Jewel Stewart; voting against none; recusal: none; absent: none.

In the determination session, Jewel Stewart moved, seconded by Warren Rossi, that the Board had reason to go into Executive Session, namely for the transaction of business and discussions regarding the employment and job performance of a a staff person. The Board determined that facts presented constituted the need for Executive Session under § 25-41-7 (k), Miss. Code Ann., as revised. The motion carried with the following members voting for: Hilda Bills, Debbie Coker, Dorothy Ennis, Warren Rossi, and Jewel Stewart; voting against none; recusal: none; absent: none.

The Board announced to the public the aforesaid reasons as the Board's purpose for entering an Executive Session.

Upon the conclusion of business of Executive Session, the Board voted, upon motion made by Warren Rossi and seconded by Hilda Bills to come out of Executive Session. The motion carried with the following members voting for: Hilda Bills, Debbie Coker, Warren Rossi, and Jewel Stewart; voting against: Dorothy Ennis; recusal: none; absent: none.

The Board resumed in open meeting by announcing the following actions and votes taken in Executive Session.

RETURN TO REGULAR SESSION

Within the Executive Session, the Board took the following actions:

Motion was made by Warren Rossi to terminate Stacy Lea as Executive Director of the MS State Board of Cosmetology effective immediately. Jewel Stewart provided a second. The vote was, as follows:

Aye - Hilda Bills

Aye - Debbie Coker

No – Dorothy Ennis

Aye – Warren Rossi

Aye – Jewel Stewart

Stacy Lea requested that the Board "allow her three more months to fix everything". The motion was made by Jewel Stewart to deny this request. Warren Rossi provided a second. The vote was, as follows:

Aye – Hilda Bills

Aye – Debbie Coker

No – Dorothy Ennis

Aye – Warren Rossi

Ave – Jewel Stewart

The motion was made by Hilda Bills to recess the meeting at 9:30 a.m. A second was provided by Jewel Stewart. The vote was, as follows:

Aye – Hilda Bills

Aye – Debbie Coker

Aye – Dorothy Ennis

Aye – Warren Rossi

Aye – Jewel Stewart

The motion was made by Jewel Stewart to return from recess at 9:55 a.m. Hilda Bills provided a second. The vote was, as follows:

Ave – Hilda Bills

Aye – Debbie Coker

Aye – Dorothy Ennis

Aye – Warren Rossi

Aye – Jewel Stewart

CLOSED DETERMINATION/EXECUTIVE SESSION

Upon motion made by Warren Rossi, with a second by Hilda Bills, the Board voted to go into a closed determination session to establish the need for an Executive Session. The motion carried with the following members voting for: Hilda Bills, Debbie Coker, Dorothy Ennis, Warren Rossi, and Jewel Stewart; voting against: none; recusal: none; absent: none.

In the determination session, Jewel Stewart moved, seconded by Warren Rossi, that the Board had reason to go into Executive Session, namely for the transaction of business and discussions regarding the employment and promotion of a current staff person to the position of Interim Executive Director. The Board determined that facts presented constituted the need for Executive Session under § 25-41-7 (k), Miss. Code Ann., as revised. The motion carried with the following members voting for: Hilda Bills, Debbie Coker, Dorothy Ennis, Warren Rossi, and Jewel Stewart; voting against: none; recusal: none; absent: none.

The Board announced to the public the aforesaid reasons as the Board's purpose for entering an Executive Session.

Upon the conclusion of business of Executive Session, the Board voted, upon motion made by Warren Rossi and seconded by Hilda Bills to come out of Executive Session. The motion carried with the following members voting for: Hilda Bills, Debbie Coker, Warren Rossi, and Jewel Stewart; voting against: Dorothy Ennis; recusal: none; absent: none.

The Board resumed in open meeting by announcing the following actions and votes taken in Executive Session.

RETURN TO REGULAR SESSION

Within the Executive Session, the Board took the following actions:

A motion was made by Jewel Stewart to appoint Ruby Lowery as the Interim Executive Director and approve a 10% increase in pay during the interim period.

A second was provided by Hilda Bills. The vote

was, as follows:

Aye – Hilda Bills Absent – Dorothy Ennis

Aye - Debbie Coker Aye – Warren Rossi

Aye – Jewel Stewart

A motion was made by Jewel Stewart to authorize Debbie De Rossette of Cornerstone to contact Yvonne Laird of J-Bar and Associates, Inc. regarding the possibility of providing some administrative assistance to the interim executive director. A second was provided by Hilda Bills. The vote was, as follows:

Ave – Hilda Bills

Aye – Debbie Coker

Aye – Dorothy Ennis

Aye – Warren Rossi

Ave – Jewel Stewart

IV. Employment Issues

Discussions were held regarding the handling of a staff issue. The motion was made by Warren Rossi that the Board take no action as no action was warranted at this time. Hilda Bills provided a second. The vote was, as follows:

Ave – Hilda Bills

Aye – Debbie Coker

Aye – Dorothy Ennis

Aye – Warren Rossi

Aye – Jewel Stewart

V. Changes to Scheduled Meetings

The motion was made by Jewel Stewart to change the following regular scheduled meeting dates and to instruct the Executive Director to reflect the changes on the website as well as the DFA Transparency website.

- 1. May 23, 2022 change to May 16, 2022
- 2. September 26, 2022 change to September 19, 2022

Warren Rossi provided a second. The vote was, as follows:

Aye – Hilda Bills

Aye – Debbie Coker

No – Dorothy Ennis

Aye – Warren Rossi

Aye – Jewel Stewart

VI. Pending Legislation

Discussions were held regarding the language in the proposed legislation of Senate Bill 2547, Senate Bill 2901, House Bill 1221, and House Bill 1188. The Board will not take any official action at this time.

VII. PEER Report

Discussions were held regarding the issuance of the PEER Report Recommendations. The Board will take under advisement for further discussions. No board action required at this time.

The motion was made by Hilda Bills to recess for lunch at 12:32 p.m. for one (1) hour. Jewel Stewart provided a second. The vote was, as follows:

Aye – Hilda Bills

Aye – Debbie Coker

Aye – Dorothy Ennis

Aye – Warren Rossi

Aye – Jewel Stewart

The motion was made by Jewel Stewart to return from recess at 1:40 p.m. A second was provided by Hilda Bills. The vote was, as follows:

Aye – Hilda Bills

Aye – Debbie Coker

Aye – Dorothy Ennis

Aye – Warren Rossi

Aye – Jewel Stewart

VIII. New Business

Discussions were held regarding video interviewing for reciprocity/out of state applicants. The motion was made by Warren Rossi to approve video interviewing via zoom. A second was provided by Hilda Bills. The vote was, as follows:

Aye – Hilda Bills

Aye – Debbie Coker

Aye – Dorothy Ennis

Aye – Warren Rossi

Aye – Jewel Stewart

Motion made by Dorothy Ennis to allow all board members to attend the MCA/CEU Seminar on March 6 and 7, 2022. A second was provided by Jewel Stewart. The vote was, as follows:

Aye – Hilda Bills

Aye – Debbie Coker

Aye – Dorothy Ennis Aye – Jewel Stewart

Aye – Warren Rossi

IX. Old Business

The motion was made by Warren Rossi to table old business agenda items until further notice. A second was provided by Jewel Stewart. The vote was, as follows:

Aye – Hilda Bills

Aye - Debbie Coker

Aye – Dorothy Ennis

Aye – Warren Rossi

Aye – Jewel Stewart

X. Licensing Considerations

The Motion was made by Jewel Stewart to approve Lakisha Johnson The Beauty College for Cosmetology Program only. Warren Rossi provided a second. The vote was, as follows:

Aye - Hilda Bills

Aye – Debbie Coker

No – Dorothy Ennis

Aye - Warren Rossi

Aye – Jewel Stewart

B. The motion was made by Jewel Stewart to approve the proposal of Hair Station Studio. Hilda Bills provided a second. The vote was, as follows:

Aye – Hilda Bills

Ave – Debbie Coker

Aye – Dorothy Ennis

Aye - Warren Rossi

Aye – Jewel Stewart

C. The motion was made by Warren Rossi to grant Dynasty School the authority to expand the Esthetic Program area. Dorothy Ennis provided a second. The vote was, as follows:

Aye - Hilda Bills

Aye - Debbie Coker

Aye – Dorothy Ennis

Aye – Warren Rossi

Aye – Jewel Stewart

D. The motion was made by Jewel Stewart to deny the application for maria Johnson. Dorothy Ennis provided a second. The vote was, as follows:

Ave – Hilda Bills

Ave – Debbie Coker

Aye – Dorothy Ennis

Aye – Warren Rossi

Aye – Jewel Stewart

XI. Adjournment.

> The motion was made by Warren Rossi to adjourn the meeting at 3:51 p.m. A second was provided by Hilda Bills. The vote was, as follows:

> > Aye – Hilda Bills

Aye - Debbie Coker

Aye – Dorothy Ennis

Ave – Warren Rossi

Aye - Jewel Stewart

APPROVED:

Debbie Coker, Chairman

Warren Rossi, Secretary